Performance on NCLEX-RN Licensure Exam

(Includes both traditional ADN and LPN to RN Option)

Year	Gaston College	3 Year National Average	3 Year North Carolina Average
2015	93%	85%	82%
2016	100%	85%	82%
2017	98%	87%	82%

Associate Degree Nursing (ADN) Program Completion

Admit	Grad	Number of Newly	# Graduated with	Completion Rate %	Nursing Program Option
Year	Year	Admitted Students	Cohort		
2013	2015	65	44	67%	Traditional ADN
2014	2016	54	35	64%	Traditional ADN
2015	2017	68	45	66%	Traditional ADN
Admit	Grad	Number of Newly	# Graduated with	Completion Rate %	Nursing Program Option
Year	Year	Admitted Students	Cohort		
2014	2015	34	21	64%	LPN to RN
2015	2016	40	24	60%	LPN to RN
2016	2017	42	18	43%	LPN to RN

Associate Degree Nursing Graduates Job Placement Rates (Employment after Graduation)

Graduation Year	Employment Rate Within 6 Months of Graduation
2015	100%
2016	99%
2017	100%

Program Outcomes

These program outcomes reflect the extent to which the purposes of the nursing education unit are met and the results are documented for program effectiveness.

The Gaston College Associate Degree Nursing Program strives to:

- 1. Maintain graduation rates at or above the national average for Associate Degree Nursing Schools.
- 2. Maintain National Council Licensure Exam- Registered Nurse (NCLEX-RN) pass rates at or above the national mean.
- 3. Produce graduates that become employed in nursing within 6 months at a rate of 70%.
- 4. Maintain full approval by the North Carolina Board of Nursing (NCBON).
- 5. Meets all standards set forth by the Gaston College, the North Carolina Community College System (NCCCS), and the Southern Association of Colleges and Schools (SACS).
- 6. Continue accreditation from the Accreditation Commission of Education in Nursing (ACEN) 2016.

End of Program Student Learning Outcomes:

- 1. Practice professional nursing behaviors incorporating personal responsibility and accountability for continued competence.
- 2. Communicate professionally and effectively with individuals, significant support person(s), and members of the interdisciplinary healthcare team.
- 3. Integrate knowledge of the holistic needs of the individual to provide an individual centered assessment.
- 4. Incorporate informatics to formulate evidence-based clinical judgments and management decisions.
- 5. Implement caring interventions incorporating documented best practices for individuals in diverse settings.
- 6. Develop a teaching plan for individuals, and/or the nursing team, incorporating teaching and learning principles.
- 7. Collaborate with the interdisciplinary healthcare team to advocate for positive individual and organizational outcomes.
- 8. Manage health care for the individual using cost effective nursing strategies, quality improvement processes, and current technologies.
- 9. Prioritize assessments and client-centered nursing interventions relevant to clinical decision making