This certificate is awarded to

# **Stephen Haynes**

For successful completion of

#### Title IX and Sexual Harassment

Course duration: 27 mins Course code: TIXSH-VECTOR

02/28/2023

Stophen L. Hoynes, Ed.D.
Stophen J. Hoynes
Director of Organizational Development & Safety



This certificate is awarded to

# **Stephen Haynes**

For successful completion of

Title IX: Regulations & Roles Overview

Course duration: 41 mins Course code: TIXRRO-VECTOR

02/28/2023

Stophen L. Hoynes, Ed.D.

Staphen J. Physiol

Director of Organizational Development & Safety



This certificate is awarded to

# **Stephen Haynes**

For successful completion of

#### Title IX, The Clery Act, and VAWA for Faculty and Staff

Course duration: 20 mins Course code: HE18

03/01/2023





This certificate is awarded to

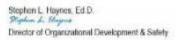
# **Stephen Haynes**

For successful completion of

### Title IX and Sexual Harassment Prevention for Employees

Course duration: 28 mins Course code: TIXSHPE-VECTOR

02/28/2023





This certificate is awarded to

# **Stephen Haynes**

For successful completion of

#### **Title IX Roles of the Employees**

Course duration: 23 mins Course code: TIXRE-VECTOR

02/28/2023

Stephen L. Hoynes, Ed.D.
Stephen J. Hognes
Director of Organizational Development & Safety

